

SUMMARY ANNUAL REPORT

For Nutanix Inc. Employees Welfare Benefit Plan

This is a summary of the annual report of the Nutanix Inc. Employees Welfare Benefit Plan, EIN 27-0989767, Plan No. 501, for period 1/1/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Nutanix Inc. has committed itself to pay for certain medical, prescription drug, dental, and vision claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with National Union Fire Ins. Co. of Pittsburgh, PA, Kaiser Foundation Health Plan, Inc., Concern, Aetna Life Insurance Company, and Prudential Insurance Company of America to pay medical, prescription drug, dental, vision, life insurance, short-term disability, long-term disability, accidental death and dismemberment, employee assistance program, and business travel accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$9,280,710.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Nutanix Inc. at 1740 Technology Drive, Suite 150, San Jose, CA, 951101391 or by telephone at 855-688-2649.

You also have the legally protected right to examine the annual report at the main office of the plan (Nutanix Inc., 1740 Technology Drive, Suite 150, San Jose, CA, 951101391) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. You may also access a copy on the DOL's web site www.efast.dol.gov.