

Tools to help you with your 2024 medical plan decisions

In 2024 Nutanix will continue to offer the four current medical plan options:

- UnitedHealthcare (UHC) CDHP - HSA*: All states besides HI
- UnitedHealthcare (UHC) POS
 - UHC Select Plus POS: CA only
 - UHC Choice Plus POS: All other states besides CA and HI
- Kaiser Permanente HMO: CA only
- UHC Hawaii Plan: HI only

Each delivers no-cost in-network preventive care, comprehensive coverage, flexibility, and choice, no matter who you cover. The plans differ in how you pay for care and how much flexibility you have in choosing providers.

Express Scripts open enrollment microsite

Note: Express Scripts is the prescription drug administrator for these UHC Plans: CDHP - HSA, Choice Plus POS, and the Select Plus POS

- **When to use it:** You're thinking about changing your current UHC plan to a different UHC plan and want to see the differences in costs for the medications you routinely take.
- **What it shows you:** The cost of your medication if you change to a different UHC plan. It also shows you the formulary for our UHC plans and highlights of saving on the network. (The formulary is the list of generic and brand-name prescription drugs covered by the plan.)

ADP Net Pay Calculator

- **When to use it:** You want to see how the premiums may impact your take home pay depending on which medical option you choose. . Be sure to visit the Benefits tab to fill in the premiums for the coverage you're currently enrolled in.
- **How to use it:** Enter in your data to the Gross to Net Calculator, visiting the Earnings, Federal Taxes, State/Territory Taxes, and Benefits tabs. You can refer to your most current pay slip as reference. Once you have entered in your data, the take home pay is displayed.
- **What it shows you:** After you fill in your information and add expected premiums or deductions, the tool will calculate your estimated take home pay.

Note: This is an estimate based on the data you input and does not include exact modeling. It is designed to show you how pretax contributions may impact your take home pay.

Nutanix vs. Spouse/Partner Plan - Dual Plan Cost Estimator

- **When to use it:** You'd like to see how the Nutanix plan you're considering stacks up against your spouse/partner's plan from another source, such as their employer..
- **What it shows you:** Your combined costs across two plans so you can determine if it's more affordable to cover your family members on your spouse/partner's plan or on the Nutanix plan or across both plans.

Note: This is an estimate based on the data you input from your spouse/partner's plan.