

## Why choose the HDHP plan with HSA?



### Meet Alex

- Enrolling in employee-only coverage
- Annual physical
- Sinus infection
- Antibiotic
- Recurring generic medication



Save more money than the POS plan—even though that plan does *not* have an in-network deductible!

Services	Costs	HSA
<b>HSA Funds to Use</b> <ul style="list-style-type: none"> <li>• Nutanix contribution (\$750)</li> <li>• Alex contributes (\$3,100)</li> </ul>		\$3,850
<b>Annual Physical</b>	\$0	
<b>Sinus Infection</b> <ul style="list-style-type: none"> <li>• Visit to Crossover Health (\$90)</li> <li>• Antibiotic (\$10)</li> </ul>	\$100	
<b>Generic Prescription (Recurring)</b>	\$100	
<b>Total Out-of-Pocket Costs</b> (Alex uses his HSA to pay these expenses)		- \$200
<b>Balance Remaining in HSA</b>		\$3,650
<b>Additional Savings</b> <ul style="list-style-type: none"> <li>• Estimated tax savings* (\$1,095)</li> <li>• Investment earnings for HSA (\$1,450)</li> </ul>		\$2,545

# Why choose the HDHP plan with HSA?



## Meet Sara

- Enrolling for family coverage
- 3 annual physicals
- Weekly PT visits
- 2 pediatrician visits
- Virtual behavioral health visits
- 2 recurring generic prescriptions
- 2 antibiotics



Save more money than the POS plan—even though that plan does *not* have an in-network deductible!

Services	Costs	HSA
<b>HSA Funds to Use</b> <ul style="list-style-type: none"> <li>• Nutanix contribution (\$1,500)</li> <li>• Sara contributes (\$6,250)</li> </ul>		\$7,750
<b>3 Annual Physicals</b>	\$0	
<b>Weekly Physical Therapy</b> <ul style="list-style-type: none"> <li>• Virtual visits with Crossover Health</li> </ul>	\$1,000	
<b>2 Pediatrician Visits</b>	\$400	
<b>Virtual Behavioral Health Visits</b>	\$500	
<b>2 Generic Prescriptions (Recurring)</b>	\$225	
<b>2 Antibiotics</b>	\$20	
<b>Total Out-of-Pocket Costs</b> (Sara uses her HSA to pay these expenses)		- \$2,145
<b>Balance Remaining in HSA</b>		\$5,605
<b>Additional Savings</b> <ul style="list-style-type: none"> <li>• Estimated tax savings* (\$2,190)</li> <li>• Investment earnings for HSA (\$1,155)</li> </ul>		\$3,345

\* 30% tax estimate used. State tax may apply.