

Health Savings Account

An HSA lets you put money away for future healthcare costs while saving on taxes. How? HSAs are never taxed at a federal income tax level when used for qualified medical expenses. Contributions can come straight out of your paycheck, and your HSA can grow tax free. The HSA is available for those who are enrolled in the UHC CDHP only.

- No 'use-it-or-lose-it', keep your HSA forever
- Create a healthcare emergency safety net
- Invest¹ your HSA tax-free, like a 401(k)



Coverage	Contribution limit	Employer contributions*
Individual	\$4,150	\$800
Family	\$8,300	\$1,600

Members 55+ can contribute an extra \$1000.

Open Enrollment Opportunity!

For those who enroll in the UHC CDHP plan with HSA during open enrollment, or are continue their enrollment into 2024, Nutanix will give an additional one-time employer contribution of \$250 for individuals and \$500 for families to help you save even more!

Nutanix HSA annual contributions for 2024

Individual: \$1050
Family: \$2,100

See how much you can save

HealthEquity.com/Learn/HSA

Common qualified medical expenses:

- Pain relievers
- Doctor visits
- Dental cleaning
- Sleep aids
- Eyeglasses/contacts
- Cold/cough medicine
- Chiropractic care
- Insulin testing supplies

Estimated savings are based on an assumed combined federal and state income tax rate of 20%. Actual savings will depend on your taxable income and tax status. | HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making life-changing decisions.