

## **SUMMARY ANNUAL REPORT FOR NUTANIX INC. EMPLOYEES WELFARE BENEFIT PLAN**

This is a summary of the annual report of the Nutanix Inc. Employees Welfare Benefit Plan (Employer Identification Number 27-0989767, Plan Number 501) for the plan year 01/01/2020 through 12/31/2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Nutanix Inc. has committed itself to pay certain health, flexible spending account, vision, prescription drug and dental claims incurred under the terms of the plan.

### **Insurance Information**

The plan has insurance contracts with National Union Fire Ins. Co. of Pittsburgh, PA, Hartford Life and Accident, Kaiser Foundation Health Plan Inc, Optum Health Solutions UK Limited and Aetna Life Insurance Company to pay certain business travel accident, life insurance, temporary disability, long-term disability, accidental death and dismemberment, health, prescription drug, employee assistance program, dental, and vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2020 were \$7,398,286.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Nutanix Inc., the plan administrator, at 1740 Technology Drive Suite 150, San Jose, CA 95110 and phone number, 855-688-2649.

You also have the legally protected right to examine the annual report at the main office of the plan: 1740 Technology Drive Suite 150, San Jose, CA 95110, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.