



## 2025 EMPLOYEE PREMIUMS

Paycheck deductions, also known as premiums, are the amount you pay for health plan coverage. Below is what you'll pay per bi-weekly paycheck deduction for medical, dental, and vision coverage.

### MEDICAL PLANS

Beginning January 1, 2025, for your own medical coverage, the cost will be \$38.46 per paycheck before any wellbeing credits are applied.

Coverage Level*	UnitedHealthcare CDHP-HSA	UnitedHealthcare POS Plan	Kaiser Permanente HMO (California only)
Employee-Only	\$38.46	\$38.46	\$38.46
Employee + Spouse	\$93.46	\$173.46	\$133.46
Employee + Children	\$68.46	\$113.46	\$93.46
Employee + Family	\$118.46	\$238.46	\$178.46

### DENTAL PLAN

Coverage Level*	Delta Dental PPO Plan
Employee-Only	\$2.00
Employee + Spouse	\$3.00
Employee + Children	\$3.00
Employee + Family	\$5.00

### VISION PLAN

Coverage Level*	VSP Vision Plan
Employee-Only	\$1.00
Employee + Spouse	\$2.00
Employee + Children	\$2.00
Employee + Family	\$3.00

\* Company-paid contributions toward health coverage for qualified domestic partners is considered "imputed income" under federal tax law. This means the value of domestic partner coverage that is paid by Nutanix will be reported as taxable earnings on your paycheck. [Learn more about imputed income.](#)